

Text from resolution

- identify and dismantle economic and salary norms that result in gender inequalities, and reassess the economic value placed on work traditionally held by women;
- scrutinise the structural pay inequalities that result in women being disproportionately represented in low pay sectors;

**To note: Work and welfare issues are going to be covered over 2 meetings on Saturday 14 November and on Saturday 5 December. The topics to be covered on 14 November are set out below.** (We will have a separate session on care in January 2021.)

**Saturday 14 November**

Work, gender pay gap, low pay, minimum wage, living wage, occupational segregation, promotions and career advancement

**Saturday 5 December**

Welfare, pensions, activation, working hours, family friendly working arrangements, recognition of caring responsibilities, gender inequalities in tax system

**14<sup>TH</sup> November**

**VIDEOS & PRESENTATIONS:**

**1. Gender and paid work**

Professor Helen Russell ESRI

**2. Country measures to reduce the gender pay gap**

Professor Damian Grimshaw, Kings College London

**3. Gender pay gap - causes and solutions**

Professor Helen Russell ESRI



#### **4. Advocacy Panel**

Professor Paul Donnelly, TU Dublin (moderator)

- Jennifer McCarthy Flynn National Women's Council
- David Joyce, ICTU
- Kara McGann IBEC

#### **5. Advocacy: Elizabeth Bowen, Small Firms Association**

#### **6. Personal story panel**

Moderator: Tom Arnold

- Avril Hannifin
- Suzy Byrne
- Mariaam Bhatti

#### **7. Summary of submissions from public consultation on work**

Dr. Pauline Cullen

#### **8. Health Care Assistants' perspective (*Source: SIPTU*)**

#### **9. Economic benefits of gender equality (*Source: EIGE*)**

#### **10. Gender equality: women and men with equal opportunities to work and develop (*Source: Business in Europe*)**

#### **11 'Experience of working in low paid sectors: gender perspective'**

Dr. Alicja Bobek, Trinity College Dublin

#### **12. Low paid workers (*Source: RTE Brainstorm*)**

#### **13. Work Equal video for Equal Pay Day**





Work Programme

14 November

10 am                      **Welcome & opening address**    **Catherine Day, Chair**  
Short video on low paid workers  
Icebreaker poll

***Session publicly available with time delay (video available at approx 10.45am)***

10.20 am                      **Gender Pay Gap Causes & solutions- presentation by Helen Russell, ESRI**

10.35 am                      **Q & A with Helen Russell, Frances McGinnity & Karina Doorley, ESRI**

***Session publicly available with time delay (video available at around 11.20 am)***

10.50 am                      **Breakout room discussions**    *Private*

***Pause for personal experiences video (video 4)***

12pm                                      **Lunch break**

13.30 pm                      **Welcome to afternoon session**    **Catherine Day**

***Remarks publicly available with time delay (video available at around 14.15 pm)***

13.35 pm                      **Country measures to reduce the gender pay gap – presentation by  
Professor Damian Grimshaw, King’s College London**

13.50                                      **Breakout room discussion**    **Private**

***Pause in discussion for video: Experience of working in low pay  
sectors – Dr. Alicja Bobek***

15.30                                      **Concluding remarks**    **Catherine Day**

***Publicly available with time delay (video available at around 15.45 pm)***

**Breakout room feedback video**

*This will be recorded immediately after the meeting and tweeted out as soon as it is available.*

