

From: Kieran Coughlan [REDACTED]
Sent: Thursday 20 February 2020 17:49
To: Citizens Assembly 2019 <info@citizensassembly.ie>
Subject: All inclusive Third Person singular pronouns.

I propose we adopt the following third person singular pronouns where the the gender is irrelevant, or which includes all genders.

- a. ze for he/she i.e. the nominative case;
- b. hez for his/her/ hers i.e .the possessive case
- c. herm for him/her i..e. the dative case
- d herself : him/herself i.e. the reflexive case.

Just as the use of the title 'Ms' for Mrs/Miss ignores the marital status and the use of initials ignores gender identification, the use of these pronouns could simplify references that apply to any gender and makes third person singular pronouns all inclusive.info.

They are phonetically close enough to the present ones to facilitate adoption .

The present he/she him/her his/her/hers can still be used for reference to a particular person (who identifies as male/female).

They could also be used in reference to God (non or all-inclusive gender) and in religious texts/ liturgical usage. We could still use the present pronouns in referring to Jesus Christ, being a historical male person.

We could also substitute more frequently for the term 'man' :person, people, human(s), individual(s), one and the term spouse/ partner for husband/wife.

[REDACTED]