



Citizens' Assembly on Gender Equality

Ballot Questions on Gender based violence, Pay and Working Conditions, Social protection & Pensions

Dr Catherine Day,
Chair to the Assembly

Domestic, Sexual and Gender based violence

Revised text

All Government action to prevent and counter domestic, sexual and gender-based violence should be coordinated by a Minister with direct responsibility for coordinating the implementation of a national strategy.

Previous text

All Government action to prevent and counter gender-based violence should be coordinated by a ~~single~~ Minister with responsibility for coordinating a national strategy.

Revised text

Eliminate public tolerance of domestic, sexual and gender based violence by developing and implementing awareness, prevention and education campaigns on:

- the impact and harm caused by domestic, sexual and gender-based violence
- supports available to victims/survivors

Previous text

Eliminate public tolerance of gender based violence by developing and implementing awareness and education campaigns on:

- the impact and harm caused by sexual and gender-based violence
- supports available to victims

Revised text

Support justice for victims/survivors by:

- a. Reviewing and reforming the courts system – including the family courts – to better protect and support victims/survivors of domestic, sexual and gender-based violence and their dependents and remove barriers to justice.
- b. Developing guidelines for the courts system regarding the treatment of victims/survivors, including the exclusion of the consideration of sexual history, character or attire
- c. Introducing tougher sentences for the perpetrators of domestic, sexual and gender-based violence and sexual crimes
- d. Providing specialised confidential health care and other support services for victims/survivors including legal representation.

Pay and Working Conditions

Revised text

Increase the minimum wage to align it with the living wage by 2025 while considering potential employment impacts on the SME sector.

Previous text

Increase the minimum wage to align it with the living wage by 2025 while taking account of any employment impacts on the SME sector.

Revised text

- Support greater employment contract security through:
- a. Establishing a legal right to collective bargaining to improve wages, working conditions and rights in low-paid sectors
 - b. Increased resourcing of the Workplace Relations Commission for more effective enforcement of current employment laws
~~by increased resourcing of the Workplace Relations Commission.~~

Revised text

Introduce a statutory right to reasonable access to flexible working hours.

Previous text

Introduce a statutory right to reasonable access to flexible working hours.

Deleted

Anti-discrimination measures (including equal pay for equal work and non-discrimination in interview practices) should be enforced in the workplace through actively informing employers and employees of equality and anti-discrimination legislation, and their rights and obligations within these, including how to access support;

Social Protection and Pensions

Revised text

Adopt a fully individualised social protection system to reflect the diversity of today's lives and to promote an equal division of paid work and care.

Previous text

Modernise the tax and social protection systems to reflect the diversity of today's lives and to promote an equal division of paid work and care, by adopting

- a fully individualised social protection system;
- a fully individualised taxation system.

Revised text

- Social protection services should
- a. Set social protection payments at a level that lifts people above the poverty line, prevents deprivation and supports an adequate standard of living.
 - b. prioritise dignity and respect in all contact with clients, including giving a choice in how they receive payments.

Previous text

- Social protection services should
- a. prioritise dignity and respect, including giving recipients a choice in how they receive payments.
 - b. Set social protection payments at a level that lifts people above the poverty line and supports a minimum standard of living.

Deleted

Eligibility for jobseekers' payments to be widened to include those working part-time by choice.

Revised text

Introduce a Universal State Pension so that every resident of Ireland receives a pension upon reaching pension age.

Previous text

Introduce a Universal Pension so that every resident of Ireland receives a ~~state~~ pension upon reaching pension age.

An **Tionól**
Saoránach



The **Citizens'**
Assembly