



Changes to Ballot Paper on Bloc C, D & E

SATURDAY 17 APRIL 2021

Revisions – BLOC C

16. Empower and adequately resource a statutory body for gender equality under the responsibility of a Cabinet Minister charged with cross government co-ordination of gender equality issues.

Revisions – BLOC D

20. Work places should be required to develop, resource, implement and monitor gender-neutral recruitment and promotion policies and practices including:

b. A requirement to operate gender-sensitive and anti-discriminatory selection and promotions processes ~~such as gender-balanced shortlists for interview;~~

Revisions

25. Media and advertising, including social media, organisations should:

- a. Be more strongly regulated to promote gender equality and avoid gender discrimination and stereotyping and take action where discriminatory behaviours occur;
- b. Be obliged to ~~regularly~~ annually publish details of their monitoring of, and compliance with, gender equality and inclusion measures;
- c. Make special efforts to improve the visibility of men performing caring roles.

Revisions – BLOC E

28. Improve gender balance on boards by:

b. Enacting gender quota legislation that requires private companies ~~over a specific size~~ to have at least 40% gender balance according to specific criteria such as turnover, number of employees etc.

Revisions

29. Public funding to cultural, sports arts and media organisations should be contingent on:

- a. A quota of 30% representation of women, and of men, on their Governing bodies by 2025 and 40% by 2030;
- c. ~~Regular~~ Annual reporting on progress towards agreed quotas on gender representation and funding.

Revisions

30. Improve family-friendly practices in the Oireachtas for all representatives elected to public office by:

- a. Making maternity, paternity and parental leave available to all elected representatives, including Ministers (*through legislation or constitutional amendment as required*);
- b. Providing flexible working options including remote working and voting and adjusting meeting times and rules to suit caring responsibilities (*through legislation or constitutional amendment as required*).

Revisions

31. Strengthen legislation, reporting and monitoring of press and social media by:

a. Holding technology and social media companies accountable for ~~identifying and~~ immediately removing online content that constitutes sexual harassment, bullying, stalking, sexually violent or abusive content that they have identified or about which they have been informed;