

WORK, WELFARE & EARNINGS

Text from resolution

- identify and dismantle economic and salary norms that result in gender inequalities, and reassess the economic value placed on work traditionally held by women;
- scrutinise the structural pay inequalities that result in women being disproportionately represented in low pay sectors;

Pre-recorded & pre-circulated videos

1. Gender and paid work

Helen Russell ESRI

2. Country measures to reduce the gender pay gap

Damien Grimshaw, Kings College London

3. Gender pay gap - causes and solutions

Dr. Helen Russell

4. Advocacy Panel

Paul Donnelly, TU Dublin (moderator)

- Jennifer McCarthy Flynn National Women's Council
- David Joyce, ICTU
- Kara McGann IBEC
- 5. Advocacy: Small Firms perspective

Summary of submissions from public consultation on work – Dr. Pauline Cullen

7. Health Care Assistants' perspective (Source: SIPTU)



- 8. Economic benefits of gender equality (Source: EIGE)
- 9. Gender equality: women and men with equal opportunities to work and develop (Source: Business in Europe)



Programme 14 November

10 am	Welcome & opening address	Catherine Day, Chair	
10.10	RTE video on Low Paid workers (not previously circulated)		
10.15	Icebreaker poll		
10.20	Replay of <i>Gender pay gap: causes and solutions</i> - Helen Russell's presentation (video 3)		
10.35	Q & A with Dr. Helen Russell, Dr. Frances McGinnity and Dr. Karina Doorley (ESRI).		
10.50	Breakout room discussion		
Pause in discussion for new video: Personal stories			
12pm	Lunch Break		
13.30	Welcome to afternoon session	Catherine Day	

Pause in discussion for new video: Experience of working in low pay sectors - Alicja Bobek

Breakout room discussion

Replay Damian Grimshaw presentation on 'Country

measures to reduce the gender pay gap' (video 2)

13.35

13.50

15.20 Concluding remarks	Catherine Day
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