

## PUBLIC CONSULTATION - CITIZENS' ASSEMBLY ON GENDER EQUALITY 2020

### QUESTIONNAIRE

CA30048	Name with Secretariat
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#### **Theme 1: Gender norms and stereotypes**

##### Gender norms and stereotypes as barriers to gender equality

Fixed ideas about what women and men should do in the home or at work are learned by girls and boys in early childhood and throughout their lives. These ideas or gender stereotypes affect their choices in school and as they enter careers and contribute to a lack of progress toward equality between women and men. This limits not only the jobs that women and men consider or are available to them, but also can exclude women and men from social roles and tasks.

- Please outline what you see as the key barriers/ obstacles and challenges to gender equality under this theme in law, policy and practice.

This should be based on sex not gender. Now that anyone can self identify as either sex it makes your survey pointless and inaccurate.
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- Please identify the steps to be taken to address the issues raised and who should address them (e.g. the state, private sector, education system etc.)

The state should make it about equal rights for EACH SEX NOT GENDER.
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#### **Theme 2: Work: Occupational segregation by gender, gender discrimination and the gender pay gap**

Women and men are often concentrated into different kinds of jobs and within the same occupations, women are often in work that is less well paid and has less opportunities for career advancement. Women often work in areas where they can work part-time so as to fit in with their caring responsibilities. While many men work in low paid jobs, many professions dominated by women are also low paid, and professions that have become female-dominated have become lower paid. This worsens the gender pay gap (the average difference between the wages of women and men who are working).

- Please outline what you see as the key barriers/ obstacles and challenges to gender equality under this theme in law, policy and practice.

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Do you mean sex equality? The concept of gender and trans ideology is a problem that you have added to the whole issue. Men may merely identify as female to take women's positions so please sort that out first.

- Please identify the steps to be taken to address the issues raised and who should address them (e.g. the state, private sector, education system etc.)

The state and education system should stop promoting self identified transgender nonsense to children in school. It contradicts the need for equal rights among the sexes when anyone can trans themselves into any sex or non binary concept. It's ridiculous. You can't have equal rights between the sexes when you call it gender and self identify. A man in a dress can take any of the positions you make for women simply by self identifying. Unless you change it to equal rights for both sexes, it's going to be abused.

### **Theme 3. Care, paid and unpaid, as a social and family responsibility**

Care -- the social responsibility of care and women and men's co responsibility for care, especially within the family

Women remain disproportionately responsible for unpaid care and often work in poorly paid care work. For working parents or lone parents, balancing paid work with parenting and or caring for older and dependent adults presents significant challenges. Women are most disadvantaged by these challenges, yet men also suffer from lack of opportunities to share parenting and caring roles. Despite recent legislation and policy initiatives to support early years parental care, inequalities in the distribution of unpaid care continue between women and men. The cost of childcare has been identified as a particular barrier to work for women alongside responsibilities of caring for older relatives and dependent adults.

- Please outline what you see as the key barriers/ obstacles and challenges to gender equality under this theme in law, policy and practice.

Do you mean sex equality? Men and women are different. We already pay child allowance. I have no family, no children because i could never afford it. I'm paying enough for other peoples already. Why not pay me for having none and taking nothing from the state that's taken by parents.

- Please identify the steps to be taken to address the issues raised and who should address theme (e.g. the state, private sector, education system etc.)

The state. Wasting billions on children's hospital paid in by low income childless workers like me.

#### **Theme 4: Women's access to, and representation in, public life and decision making**

##### Ensure women's participation and representation in decision-making and leadership in the workplace, political and public life

Women are systematically underrepresented in leadership in economic and political decision-making. Despite the introduction of a candidate gender quota (through the system of party funding) for national political office, and initiatives to support women's access to corporate decision-making roles, men continue to dominate leadership positions. There are also issues to be considered around how media represents women and men.

- Please outline what you see as the key barriers/ obstacles and challenges to gender equality under this theme in law, policy and practice.

You talk about women being represented and then let transgender women who are men, speak for women. They aren't women yet you think them more important than real women. Men are the challenge.

- Please identify the steps to be taken to address the issues raised and who should address them (e.g. the state, private sector, education system etc.)

State and education.

#### **5. Where does gender inequality impact most?**

To conclude we would be interested in your response to the following question: In which area do you think gender inequality matters most?

Please rank the following in order of importance, 1 being the most important:

- Paid work 1
- Home & family life 2
- Education 4
- Politics and public life 6

- Media 5
- Caring for others 3
- Other – please elaborate 7

➤ Please outline the reasons for your answer below:

➤ Please include any further comments or observations you may have here.

Stop making it about gender. It's about biological sex not gender.