Women's experiences of running for politics in Ireland

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Gendered barriers

At election time, male candidates outnumber women

- O The 5Cs:
 - o <u>c</u>ash
 - o <u>c</u>are
 - onfidence
 - o <u>c</u>ulture
 - o <u>c</u>andidate selection

- O A 6th C
 - O <u>c</u>yberspace





Research project

Research draws from a project conducted on behalf of Women for Election in collaboration with Dr Lisa Keenan of the Political Science Department in Trinity College

Research question: What enables women who run, to run?





Political parties are pivotal!

When women run for political office in Ireland, a majority contest under a party banner.

- O Political parties play a pivotal role across all the stages of their political candidacy:
 - from the decision to run to getting on the ticket
 - from contesting the election to getting elected.





The 3 Rs

- Recruitment
- Resources
- Resistance





The challenge for parties

Olncumbency

OSelect women to contest winnable seats





Individual level resources and practical supports

- O Having time to run and having access to funding are important factors:
 - the support of family and friends
 - assistance with care responsibilities [where applicable]
 - ojob flexibility and
 - Opersonal networks





Funding a campaign

- The average personal spend by women on their election campaigns during the 2016 general election campaign was €10,127.65
 - OThe average annual earnings in Ireland in 2019 was €40,283.
 - The average earnings for part-time employees averaged €18,305.

Source for data on average annual earnings is Central Statistics Office - https://www.cso.ie/en/statistics/earnings/earningsandlabourcosts/





The motivation to run?

- OA desire to engender change
 - OPersonal, community, local, social, global issues

OCommunity activism, volunteerism





Online toxicity

- Research by Tom Felle, Eimer McAuley and Amy Blaney of NUI Galway Toxic tweets: female politicians, social media and misogyny – reveals:
 - O 96% of the current and former female politicians that they interviewed, have received social media and/or electronic messages that used foul language or made an inappropriate comment about their appearance and intelligence.
 - O Some 73% have been threatened with physical violence via social media
 - 38% have been threatened with rape or sexual violence.
 - Some 28% said that they had been verbally abused in public.





Getting elected

Deing elected is a huge <u>honour</u> and women speak of it in humbling terms.

O Women are hugely <u>respectful</u> of the faith that voters have entrusted in them and are <u>privileged</u> to serve and represent their constituents.





Final messages

Achieving gender parity and diversity in Irish political decision-making, is an ongoing process

The vast majority of the women we interviewed, would do it all again and would encourage other women to run



