## GENDER EQUALITY, LEADERSHIP AND POLITICS

Presentation to Citizens' Assembly, October 2020 Yvonne Galligan

## TDs by Gender 1997-2020 (\%)



Seanad seats by Gender 1997-2020 (\%)


## Local Councillors by gender, 2004-2019 (\%)



Cabinet gender profile, 1997-2020 (number of full ministers)



Female Representation in Politics in Ireland https://irelandsdg.geohive.ie/app/female-representation-in-politics-in-ireland

## Why more women in political leadership matters

- Strengthens democracy
- Challenges stereotypes
- Better laws and policies


Estimated time to achieve a gender-equal Dáil


## Ireland's record compared with other countries

| Sweden | $47 \%$ |
| :--- | :--- |
| South Africa | $47 \%$ |
| Switzerland | $42 \%$ |
| New Zealand | $41 \%$ |
| United Kingdom | $34 \%$ |
| Canada | $29 \%$ |
| USA | $23 \%$ |
| Ireland | $23 \%$ |

More information at the InterParliamentary Union website:
https://data.ipu.org/womenranking?month=8\&year=20 $\underline{20}$

## Candidates and TDs by gender, 2011-2020



## Possible measures to improve women's political representation

1. Extend quota to local government elections.
2. Increase quota to $50 \%$ for local and national elections
3. Require parties to spend a certain amount of their public funding on gender equality
4. Withhold some public funds from parties for a dedicated fund to which parties must apply.

